



Craig Bay – Interim Report to the Community

ACJS facilitators have completed gathering input from the community. We were grateful for the positive reception we received from the community members who participated.

We were also pleased very few issues came up that had not been identified in our meetings the Strata Councils. This tells us that your Strata Council members are indeed in touch with you and your concerns.

We found that you, the residents of Craig Bay, are unanimously happy to be living in an almost idyllic community. The goal of this project is to assist the Presidents' Committee and the various Strata Councils to increase **functionality** and **harmony** in the Craig Bay Community and we found there is overwhelming support to do just that. To achieve this goal, several issues require attention. We will report more fully on those issues at the community meeting planned for September 11th.

Briefly, there is some energy to improve the governance structure of the community, tempered with the understanding that changing strata governance structures is an arduous task. In the near term you believe it is important to better understand the existing governance structure and to learn to work more effectively and harmoniously within that structure to address the issues confronting you.

One thing everyone agreed on was the need to maintain a respectful environment in meetings held at Craig Bay. We have compiled a set of meeting guidelines based on your input at each of our small group meetings. The guidelines are:

- **Show respect.** Focus on issues and not on people or strata. It is ok to disagree, but language, including body language, should not be insulting, demeaning or profane.
- **One person speaks at a time.** Each participant has the right to be heard without interruption.

- **No person(s) should dominate the discussion.** Meetings are meant to hear all points of view not just those of a few. Everyone who wants to speak should have that opportunity.
- **Listen to others.** This is fundamental to showing respect and to understanding the point of view of others.
- **Accept that not everyone will always agree.** There are genuine differences in needs and in desired outcomes.

We look forward to seeing you at the community meeting in September which we will facilitate using these guidelines.

Jim Crist

ACJS